Seneca Nation of Indians Seneca Transit System

Fair Treatment for Everyone Your Rights under Title VI of the Civil Rights Act of 1964

Know Your Rights

Federal law prohibits discrimination. This law is known commonly as Title VI. The phrase "title six" refers to a section of the Civil Rights Act of 1964 (Title VI) that prohibits discrimination on the basis of race, color, national origin, gender, age, disability, or socioeconomic status in any program or service that receives federal funds. The Seneca Transit System (STS) knows how important it is to make sure that the work it does is fair and meets all the requirements of Title VI.

Our Policy

The STS assures that all of the services, programs, and activities that we provide are administered fairly, without regard to race, color, national origin, gender, age, disability, or economic status. The STS also makes efforts to prevent discrimination through the impacts of its programs on minority and low-income populations. In addition, STS takes reasonable steps to provide meaningful access to programs for persons with limited English proficiency.

Do You Feel That You Have Been Treated Unfairly?

If you believe that you have been treated unfairly, you may file a complaint. Complaints may be filed by any person who believes that he or she has been excluded from participation in, been denied the benefits of, or otherwise subjected to discrimination under any service, program, or activity of the STS, and believes the discrimination is based upon race, color, national origin, gender, age, disability, economic status, or limited English proficiency. All complaints will be investigated.

A complaint must be submitted within 180 days of the alleged discriminatory act.

Federal laws prohibit a recipient of federal funds from retaliating against any person who has made a complaint, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing. Any person alleging discrimination may file a written or oral complaint with:

Seneca Transit System Attn: Transit Manager

Department of Transportation W: 716.945.1790 x3068/x5018

90 Ohi: Yo' Way M: 716.801.1468 Salamanca, NY 14779 F: 716.945.6487

How Do I Find OutMore?

Contact us with your questions or comments:

Seneca Transit System Attn: Transit Manager

Department of Transportation W: (716) 945-1790, x3068/x5018

 90 Ohi: Yo' Way
 M: 716.801.1468

 Salamanca, NY 14779
 F: (716) 945-6487

 Website: www.sni.org/sts
 E-mail: sts@sni.org

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance." (Title VI of the Civil Rights Act of 1964)